

Release Date: July 17, 2026 (Friday)

The Inclusion Lab – Experience The Inclusive Talent Ecosystem

Dialogue In The Dark (HK) Foundation Ltd. (“DIDF”) and Peoplebank successfully co-organized “The Inclusion Lab – Experience the Inclusive Talent Ecosystem” on July 14, 2026.

The event brought together 100+ representatives from government, business, academia, and NGOs to explore how collaboration can advance digital accessibility and inclusion, and build a sustainable inclusive workplace ecosystem.

Guest of Honour Ms. Linda Lam Mei-sau, SBS, Chairperson of the Equal Opportunities Commission, commended DIDF for its longstanding efforts to train and support diverse talents, including through training and internship opportunities, and for successfully assisting many trainees to enter the workforce. She highlighted the signing of the Memorandum of Understanding with Peoplebank as a milestone in effective human resource utilization, connecting talent training with employer matching to jointly construct an inclusive workplace ecosystem. Such cross-sector collaboration, she noted, not only enables diverse talents to contribute across fields but also helps ease Hong Kong’s recent talent shortage.

Former Government Chief Information Officer Mr. Victor Lam Wai-kiu, SBS, shared that we are living in a rapidly transforming AI era. He emphasized that the success of AI lies not in speed or mimicry, but in its ability to serve those in need and enhance human dignity. Using the visually impaired community as an example, he explained how AI has become a vital bridge to independent living, capable of reading documents, identifying products, and providing accessible experiences that unlock potential and foster workplace collaboration. He stressed that technology alone cannot drive inclusion; employers, developers, NGOs, and policymakers must work together to make accessibility a fundamental requirement and jointly build a truly inclusive workplace ecosystem. He urged everyone to act, not merely as passive consumers of AI, but as “moral architects” of this era. He called on business leaders to invest in accessible AI tools for employees and operations, embedding digital accessibility as a basic requirement.

DIDF and Peoplebank also signed a Memorandum of Understanding during the event, formally establishing a “supply-demand matching” framework. DIDF focuses on the supply side, nurturing diverse talents through pre-employment training, workplace internships, and career coaching; Peoplebank focuses on the demand side, connecting employers and creating inclusive



DIALOGUE
EXPERIENCE
對話體驗



experience 體驗 · empower 同行 · evolve 共創

黑暗中對話（香港）基金會有限公司
Dialogue In The Dark (HK) Foundation Limited
九龍長沙灣長義街9號
D2 Place 一期7樓B室
Unit B, 7/F, D2 Place ONE
9 Cheung Yee Street,
Cheung Sha Wan, Kowloon
t +852 2310 0833
f +852 2310 0490
www.dialogue-experience.hk

job opportunities and career pathways. Together, with ecosystem partners, we aim to foster a balanced and sustainable inclusive talent environment.

The subsequent “Inclusive Fun Fair” attracted wide participation, featuring Dark Tours, sign language and Braille learning, AI interaction, and guide dog engagement. These experiential activities allowed participants to personally experience the power of inclusion and deepen their understanding of digital accessibility.

The event concluded by urging all sectors to join the inclusive workplace ecosystem through job shadowing, internships, and employment opportunities, enabling diverse talents thrive in a digitally inclusive environment.

“The Inclusion Lab – Experience the Inclusive Talent Ecosystem” was not only a single event but also a milestone in advancing Hong Kong toward digital accessibility and inclusion. Through cross-sector collaboration, “People of Differences”* gain recognition, employers adopt more inclusive practices, and society moves closer to genuine equality.

*“People of Differences” means People with disabilities such as the blind, the deaf etc. All of them have different abilities or talent, we build a platform for them to showcase their abilities or talent. In addition, we create opportunities to let “healthy” people regain their awareness of “People of Differences” and to gain new knowledge and understanding. It is our mission to engage “People of Differences” to create social impact.

About Dialogue In The Dark (HK) Foundation:

Founded in 2010, Dialogue In The Dark (HK) Foundation is committed to bring new perspectives of social inclusion, diversity and equality to the general public, education, corporate and tourism sectors of the community.

Media Enquiries:

Contact: Iris Lai

Tel: (852) 2310-0456 Email: iris.lai@dialogue-experience.org.hk

Event Photos:



(from left to right) Ms. Annie Cheung, CEO, Peoplebank Hong Kong Limited; Ms. Peggy Ko, Board Member, Dialogue In The Dark (HK) Foundation Limited; Mr. Victor Lam Wai-kiu, SBS, Former Government Chief Information Officer; Ms. Linda Lam Mei-sau, SBS, Chairperson of the Equal Opportunities Commission; Mr. Or Choi Kuen, Drs. Richard Charles and Esther Yewpick Lee Charitable Foundation; Ms. Cora Chu, CEO, Dialogue In The Dark (HK) Foundation Limited



Ms. Annie Cheung, CEO, Peoplebank Hong Kong Limited, and Ms. Cora Chu, CEO, Dialogue In The Dark (HK) Foundation Limited, signing a Memorandum of Understanding



Mr. Peter Wong, Deputy CEO, Dialogue In The Dark (HK) Foundation Limited, sharing on the stage with guests



The event brought together 100+ representatives from government, business, academia, and NGOs



DIALOGUE
EXPERIENCE
對話體驗



experience 體驗 · empower 同行 · evolve 共創

黑暗中對話（香港）基金會有限公司
Dialogue In The Dark (HK) Foundation Limited
九龍長沙灣長義街9號
D2 Place 一期7樓B室
Unit B, 7/F, D2 Place ONE
9 Cheung Yee Street,
Cheung Sha Wan, Kowloon
t +852 2310 0833
f +852 2310 0490
www.dialogue-experience.hk



“Inclusive Fun Fair” Braille learning



“Inclusive Fun Fair” AI interaction



“Inclusive Fun Fair” guide dog engagement



“Inclusive Fun Fair” sign language learning